3.1 Identification or recognition that there is or may be a practice issue

- Practice issue identified

3.2 Clarification of the practice issue within and between agencies

- Practice issue evident

Stage 1 - The professional who has identified the Practice issue should normally discuss their views, opinions or concerns directly with their relevant colleagues (practitioners or first line managers where appropriate) in other organisations who are directly involved in providing services to the child and family, or who have made decisions about referrals, assessments or services affecting a child and their family.

- Not Resolved

Stage 2 - If stage 1 has not resulted in a resolution to the satisfaction of the professional who identified the Practice issue, then this should be escalated, whether it has been raised with their line manager or named safeguarding lead or not. The line manager or named safeguarding lead should then advise on the next step forward, either in terms of the professional making further contact with other appropriate professionals/agencies or for them to do this on behalf of the professional.

- Not Resolved

Stage 3 - If stage 2 does has not resulted in the satisfactory resolution to the Practice issue then this should be escalated to the next tier of management and named safeguarding leads for each organisation. All recording should be completed as in stage 1 and 2.

- Not Resolved

Step 4 - If stage 3 has not resulted in the satisfactory resolution to the Practice issue then, in this exceptional instance, this should be escalated to the relevant Director in each organisation and also the Rotherham Local Safeguarding Children Board in order to assist in the resolution process and to identify lessons for multi-agency working.

- Resolved

- Resolved

- Resolved

- Resolved